

ANTI-VIOLENCE PROJECT



ANNUAL REPORT

2022 / 2023

PUBLISHED MAY 2023



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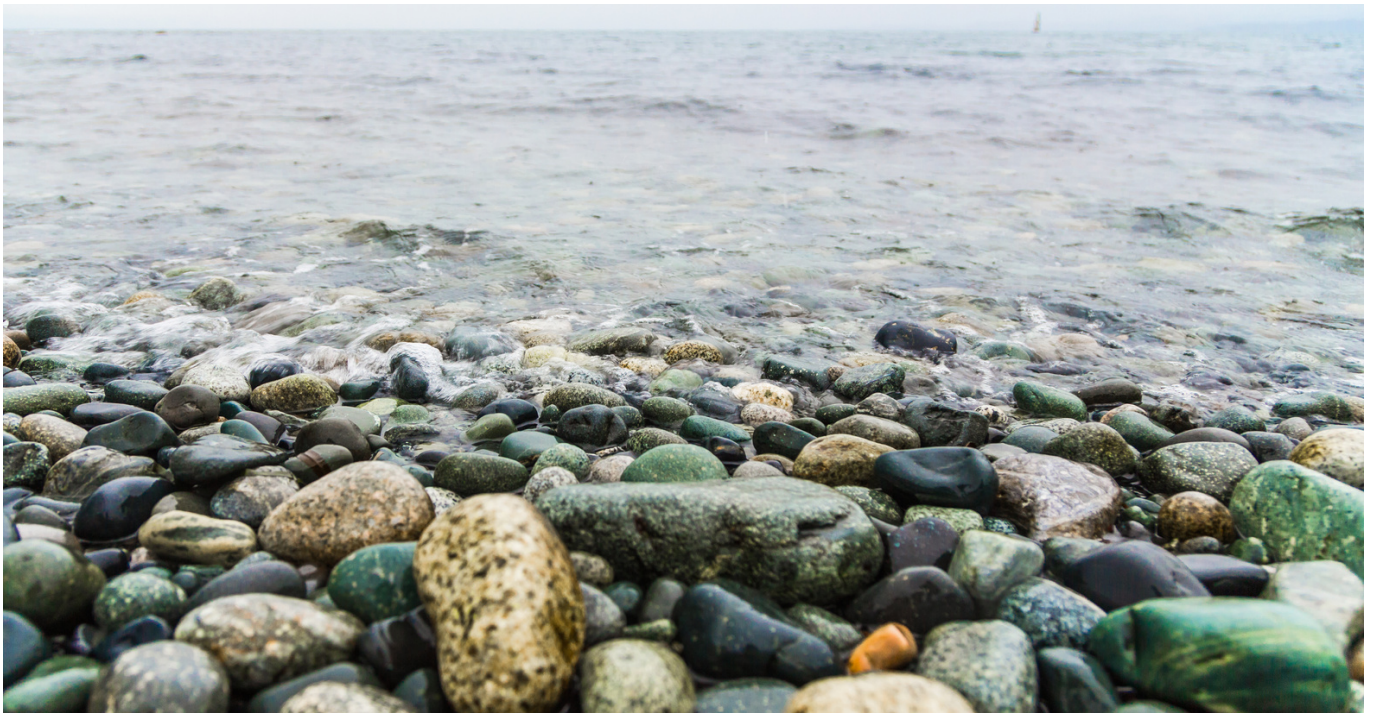
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TERRITORY ACKNOWLEDGEMENT

The Anti-Violence Project would like to acknowledge the Communities and Nations in whose territories we work and live: the Lekwungen (Chekonein, Chilcowitch, Swengwhung, Kosampsom, Whyomilth, Teechamitsa, Kakyakaan, Songhees, Esquimalt) and WSÁNEĆ (STÁUTW/Tsawout, WJOLÉLP/Tsartlip, BOKEĆEN/Pauquachin, WSIKEM/Tseycum) Peoples. We would also like to express gratitude to the other local Peoples and Nations in this region including the MALAXEt (Malahat), Scia'new (Beecher Bay), T'Sou-ke (Sooke), Ditidaht, and Pacheedaht Peoples.

We understand that our work of addressing gender-based violence, sexualized violence, consent, and permission giving is inherently connected and rooted to so-called Canada's own ongoing legacy of occupying lands without consent, disrespecting territorial boundaries and infringing on people's bodies with violence and coercion. Recognizing the violence of ongoing colonialism and engaging in anti-colonial actions is critical to our work as anti-violence advocates.



EXECUTIVE SUMMARY

We entered this year with the desire to build more connections and capacity with other folks involved in supporting students and survivors, and increasing student engagement and awareness of our services. Throughout the summer and fall, we were heavily involved in event planning for Sexualized Violence Awareness Week, advocacy work, and gearing up for the busy fall semester.

In the fall we significantly increased our outreach and tabling efforts, successfully ran Sexualized Violence Awareness week alongside other UVSS and UVic partners, and recruited and trained a new cohort of 17 volunteers. After a brief hiatus during the summer, we began offering regular educational workshops again, including Understanding Consent Culture and Supporting a Survivor. Between August and September, AVP saw a substantial increase in the number of survivors reaching out for support, with our numbers rising above any rate we have seen since we began collecting data in the 1990s.

This spring semester, we trained a team of 8 peer support volunteers to increase our drop-in support hours and offer peer support throughout the UVSS's annual week-long SEXPO. Since February, AVP began experiencing an extended period of short-staffing, and allocated existing staff and volunteer resources towards maintaining support hours an average of 2-3 days per week and continuing the majority of our regular workshop offerings.

This coming year, we are looking forward to strengthening our internal structure and processes, conducting increased student engagement and consultation, and continuing to build off of the momentum we gained last year in students' awareness of our services. We want to thank all of our amazing volunteers, Advisory Collective members, community members, and collaborators in making our work possible. Most importantly, we want to recognize the incredible strength of the survivors who inform our ongoing work and who have made AVP what it is.

INTRODUCTIONS

Who We Are

The Anti-Violence Project (AVP) is the on campus sexualized violence and gender-based violence resource center housed within the University of Victoria Students' Society (UVSS). We offer support, community and educational programming, and advocacy to students and the wider community. All of our services are free and funded entirely by student fees. AVP offers services to people of all genders impacted by gender-based and sexualized violence, this includes survivors, people who have caused harm, and people supporting survivors or people who have caused harm. This is done through education, support, and advocacy.

Mission

To work towards a culture of care and consent.

Vision/Lens

Our approach, or “the lens” through which we work is central to who we are as an organization, and the way in which we go about working towards preventing gender-based and sexualized violence and supporting survivors. Our lens as an organization and as a team continues to grow and change in order to respond to our learning and the needs of our community. *Some aspects of our lens include:*

- Recognising that our work must actively address the ways in which gender-based violence and sexualized violence are inherently connected to, and rooted in, the ongoing legacy of colonialism. We cannot work towards a ‘consent culture’ without engaging in anti-colonial praxis;
- Recognising the interconnected nature of *all* forms of violence. We cannot address gender-based and sexualized violence without understanding how they intersect with, and uphold, other forms of violence, such as, racism, ableism, transantagonism etc;
- Working with people of all genders in all aspects of our work, including students, staff, volunteers, and community members who use our services;
- Being survivor-centered;
- Working with a commitment to harm reduction;
- Holding a transformative justice lens and a critical stance on law enforcement;
- Sex-positivity and supporting sex workers rights to working conditions that are free from violence and criminalization;
- Working from a reproductive justice framework;
- Upholding community care and response. We strive to support community-based and led responses (especially by survivors) when possible;
- Transparency and accountability to UVic undergraduate and graduate students, whose fees fund our work, as well as the larger community.

INTRODUCTIONS

Contact Us

Location:

Basement of the University of Victoria Student Union Building:

- AVP Office - B027
- AVP Support Room - B024

Contact us:

Support Coordinator: support@antiviolenceproject.org

Education Coordinator: education@antiviolenceproject.org

Community Coordinator: community@antiviolenceproject.org

Outreach Coordinator: outreach@antiviolenceproject.org

Volunteer Organizer: volunteere@antiviolenceproject.org

General inquiries: info@antiviolenceproject.org

Follow us on Instagram @anti.violence.project

Follow us on Twitter @AVP_UVic

Like our Facebook page at @Anti.Violence.Project

Visit our website: <https://www.antiviolenceproject.org/>

Sign up for our e-newsletter:

<https://www.antiviolenceproject.org/subscribe/>

OUR TEAM

AVP operates as a small, but passionate team of four part-time Coordinators, a student staff Volunteer Organizer, and amazing volunteers. We strive to work non-hierarchically through consensus-based decision-making in recognition of the inherent value of each team member's experience and unique perspective. Though our organization has taken on many different forms throughout its 30 years of history, our commitment to challenging gender-based violence and rape culture on campus, and in the wider community, remains the same.

SUPPORT COORDINATOR: JENN KROGFOSS (SHE/THEY)

The Support Coordinator is responsible for running AVP's peer support program including regular support hours and the Community Care Circle, overseeing peer support volunteers, conducting follow-up and referral services, financial management and budget development, and maintaining our library and informational resources. This position has been on leave since early March 2023.

EDUCATION COORDINATOR: NIKO MUMFORD (THEY/THEM)

The Education Coordinator is responsible for organizing and running AVP's three workshops: Understanding Consent Culture, Supporting a Survivor, and Practicing Boundaries. They are also responsible for reviewing and adjusting regular workshop curriculum, developing new workshop and educational content as necessary, developing curriculum for and organizing AVP's annual volunteer training program, and collaborating with other groups on mutually beneficial educational initiatives. This position was vacant from early February to late April 2023.

COMMUNITY COORDINATOR: ELAINE BALOGUN (SHE/HER)

The Community Coordinator is responsible for fostering and building strong relationships between like-minded organizations and groups to increase capacity to meet survivors' needs, collaborating with UVic partners on key initiatives such as Sexualized Violence Awareness Week, supporting and organizing AVP's Advisory Collective, and supporting the implementation of the Let's Get Consensual campaign alongside the UVSS Director of Campaigns and Community Relations.

OUR TEAM

OUTREACH COORDINATOR: WINNIE WESTON (THEY/THEM)

The Outreach Coordinator is responsible for increasing awareness of AVP's services and fostering student engagement. This includes managing AVP's social media, website maintenance, graphic design, preparing AVP's monthly newsletter, organizing tabling events, developing outreach and informational materials, supporting volunteer recruitment, and assisting with outreach programming and collaborations such as Sexualized Violence Awareness Week and Let's Get Consensual.

VOLUNTEER ORGANIZER: ANNA-ELAINE REMPEL (SHE/THEY)

The Volunteer Organizer is responsible for overseeing and coordinating AVP's volunteer program. This includes working with the Coordinators to identify upcoming tasks, maintaining regular weekly communications with volunteers on upcoming tasks and organizational updates, recruiting new volunteers, assisting the Education Coordinator in running the annual volunteer training program, developing and implementing volunteer engagement strategies, and running volunteer appreciation events.

WORK-STUDY STUDENT: ALYSSA JACKSON (SHE/THEY)

This part-time, temporary position is supported through UVic's Work-Study program, which allows students to access additional financial support while gaining valuable work experience. This year, Alyssa conducted a research project on transformative justice and community care, which resulted in the development of an introductory zine and resource repository for anyone who is interested in learning more about the topics. For more information on this research project, please see page 18.

To learn more about our current team, [check out our website!](#)

ADVISORY COLLECTIVE

The Advisory Collective (AC) oversees the work of AVP and provides consultation and support to ensure that we are best meeting the needs of our community. The AC is an incredible group of passionate and community-oriented volunteers, who are mostly undergraduate and graduate students. This was the first year that the AC has been in place, and we have learned so much from their input and the experience of working with them, and look forward to continuing to grow the capacity of the group and strengthening our internal process as we move forward.

OUR MEMBERS

Annabella Feeny

Carol Bilson

Shilpa Parveen

Molly Heaney-Corns

JulieAna Maciel

Sam Bottrill

Nell Perry

Sarah Graham

To learn more about the Collective, read our members' bios, and learn how to become a member, [please visit our website](#).



YEAR AT A GLANCE

MAY 2022

- The team began collaborating with other UVSS and UVic partners to begin preparing for Sexualized Violence Awareness Week (SVAW) in September 2022
- AVP is offered a seat on the Provincial Advisory Group on Campus Sexualized Violence with the BC government.

JULY 2022

- Continue planning for SVAW and Fall Orientation
- Consulted on BC's provincial action plan to end gender-based violence

SEPTEMBER 2022

- Outreach during all orientation events
- Co-ran SVAW in collaboration with the UVic Office of Student Life, Equity and Human Rights office, and University of Victoria Student Society
- Launch Community Care Circle (CCC) program

JUNE 2022

- Continue planning for SVAW and Fall Orientation
- Orientation for new Advisory Collective (AC) members
- In collaboration with UVSS partners, begin pushing UVic's Equity and Human Rights (EQHR) office to release crucial data from the provincial climate survey on campus sexualized violence.

AUGUST 2022

- AC meeting
- Succeeded in pushing EQHR to release the full final report from the provincial climate survey on campus sexualized violence. [Read it here.](#)
- Continue planning for SVAW and Fall Orientation
- Consulted on potential amendments to the BC Sexual Violence and Misconduct Policy Act.

OCTOBER 2022

- Run new volunteer training: core training twice weekly for five weeks
- Halloween Open House

YEAR AT A GLANCE

NOVEMBER 2022

- Completed remaining core volunteer training

DECEMBER 2022

- AC meeting
- Planning for spring programming and service expansions

JANUARY 2023

- Revisions to Support Manual and peer support worker training program
- Training new peer support volunteers

FEBRUARY 2023

- Expansion of peer support hours to four days per week
- Expanded Support Pal program during annual UVSS SEXPO event (February 13-17)

MARCH 2023

- Service adjustments due to short-staffing: Drop-in support hours maintained 2-3 days per week

APRIL 2023

- Budget development and annual report writing
- AC meeting
- Onboarding new Education Coordinator

SUPPORT SERVICES

OVERVIEW OF SUPPORT SERVICES

Our support services include providing peer-to-peer emotional support, referral services, assisting with accessing external resources, developing safety plans, and supporting folks through reporting processes. Our goal is to support you through your healing journey by presenting options and letting you take the lead on what the next step looks like.

The Anti-Violence Project's peer support services are entirely free and open to anyone, including UVic students, staff, and community members of all genders and identities, including trans, genderqueer, two-spirit, and gender non-conforming people, as well as people of all ages, and all immigration statuses. Our support services are completely non-judgmental and confidential, and available to anyone who has experienced violence, anyone who has caused harm and is seeking accountability, and anyone who is supporting someone who has experienced violence or caused harm. When you connect with our support services you will speak with a trained staff or peer support volunteer who can provide you with emotional support and connect you with appropriate resources and services both on- and off-campus.



2022/2023 SERVICE OFFERINGS

Summer 2022: Tuesdays and Thursdays, 11:00 am - 1:00 pm and 2:00 pm - 5:00 pm, also by appointment

Fall 2022: Tuesdays and Thursdays, 11:00 am - 1:00 pm and 2:00 pm - 5:00 pm, also by appointment

Winter 2023:

- January: Tuesdays and Thursdays, 11:00 am - 1:00 pm and 2:00 pm - 5:00 pm
- February: Monday to Thursday, 11:00 am - 5:00 pm
- March-April: Tuesday to Thursday, 11:00 am - 5:00 pm

SUPPORT SERVICES

This year, AVP staff dedicated time to building our organizational capacity, particularly our abilities to offer support and extend our drop-in support hour offerings. This involved updating AVP's Support Manual, which outlines AVP's approach to peer support, key considerations, legal obligations, confidentiality requirements, and safety protocols for staff, volunteers, and clients.

Our Support Coordinator also oversaw the development of a new Peer Support Worker (PSW) training program for a new cohort of 8 peer support volunteers to begin providing peer support to the community. This training program included a three-hour intensive session, followed by one-on-one orientation and shadow sessions. In the Winter 2023 semester, our PSW volunteered 100 hours of peer support in addition to AVP staff. This was in addition to serving as 'support pals' during the second annual SEXPO from February 13-17, 2023. For more information about our work with SEXPO, see page 20.



While we had planned on continuing to offer support hours four days per week from February onward, in March we had an unexpected change in staffing that limited our ability to offer support as frequently as we had wanted. Between March and April, we continued to provide support from 11am to 5pm Tuesday through Thursday to balance between staff capacity and student needs.

SUPPORT STATISTICS

Month	Total Sessions	Total Minutes Spent	UVic Students	UVic Staff/Employee (non-student)	Victoria Community Members
May	7	685	1	0	6
June	9	1050	7	0	2
July	4	330	0	0	4
August	12	1085	6	0	6
September	15	1000	11	0	4
October	15	785	13	0	2
November	5	230	4	0	1
December	3	220	2	0	1
January	4	290	3	0	1
February	4	300	4	0	0
March	3	120	3	0	0
April	6	295	6	0	0
Totals:	87	6,390 (106.5 hrs)	60	0	27

DISCUSSION OF SUPPORT STATISTICS

AVP saw significant spikes in demand for support services this year, with June, August, September and October being our busiest months. The increased demand for support services is largely due to more students being aware of our services as a result of a concerted effort to conduct more direct outreach during fall orientation and Sexualized Violence Awareness Week in September.

We also saw a concerning increase in the number of students specifically seeking support following incidences in or around UVic student residences. This indicates that much more needs to be done to prevent violence in campus residences, increase outreach to students living in residence, and improve University support, reporting, and accommodations services.

We saw a notable decrease in students seeking support services between November 2022 and April 2023. This is relatively typical, as research has demonstrated that the early fall semester tends to correspond to an increase in sexualized and gender-based violence incidents. AVP is committed to working with our partners with the UVSS to meet students' support needs, and to push the university to take appropriate action.

EDUCATION & COMMUNITY PROGRAMMING

WORKSHOPS AND PREVENTION EDUCATION

AVP Workshops: AVP offers three workshops to the public. Our workshops are free and available to anyone, but the key target audience has always been our local student community. In March 2020, AVP moved to offering our workshops entirely online to better keep our community, volunteers, and staff members safe. This spring, we piloted returning our workshops in-person again and are very excited to hopefully continue offering more!

AVP's Understanding Consent Culture is intended to provide folks with the information, skills, and opportunity to understand and practice consent through intersectional, anti-oppressive lenses. Through activities and discussion, participants bust myths about sexualized violence and gender, explore the concept of rape culture and learn about how to incorporate consent into their everyday lives. AVP ran the workshop 7 times.

- This year, we had the exciting opportunity to collaborate with the incredible artists Caroline Boileau and Natasha Reid on the [Playing With-Playing Out](#) exhibit as part of the research project, *Situating a University Gallery as a Community Learning Site for Addressing Sexual Violence*. This community-engaged and collaborative project was partially informed by AVP's Understanding Consent Culture workshop, and encouraged participants to engage in collaborative artistic expression through consent-based practices.

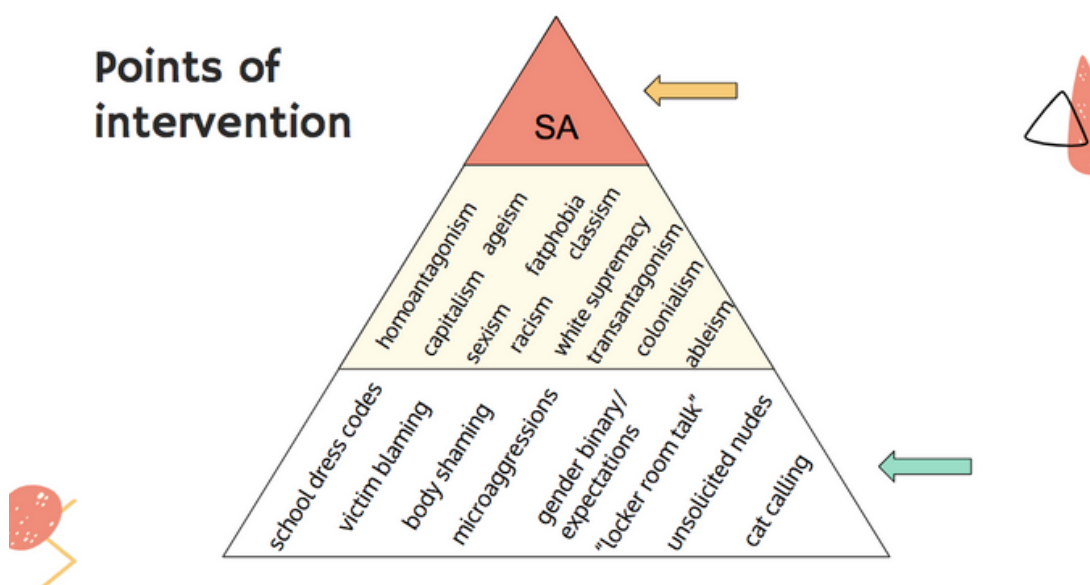


Artwork by Caroline Boileau

EDUCATION & COMMUNITY PROGRAMMING

Our *Supporting a Survivor* workshop provides participants with the foundations for supporting survivors of sexualized violence, such as the important differences between support, disclosure and reporting, the different approaches and tools that can be used when supporting someone, and supporting with active listening, believing survivors, busting myths, showing empathy, and making referrals to further resources. Supporting a Survivor was offered 5 times.

This year, AVP officially added a third workshop to our roster called Practicing Boundaries: Building Consent Culture. This workshop seeks to expand on conversations explored in our Understanding Consent Culture Workshop. Participants learn why it feels so tricky to set boundaries, build skills around naming and setting boundaries, and explore how to receive rejection in compassionate ways. This workshop was offered 1 time.



With the departure of our Educator Coordinator in February and other unexpected staff-shortages throughout the Winter 2023 term, AVP had to limit its workshop offerings and shift the majority of our previously scheduled in-person workshops online. AVP is currently in the process of on-boarding a new Education Coordinator to the team. Once they are more settled into their role, they (with the support of the other Coordinators) will be dedicating time to review AVP's workshop offerings and prepare to offer workshops in Fall 2023. To keep up to date with our workshop offerings and register for future workshops, please visit <https://www.antiviolenceproject.org/workshops/>

EDUCATION & COMMUNITY PROGRAMMING

THE MEN'S CIRCLE

The Men's Circle at UVic is a space where men and masculine-identified folks, including transmasculine, genderqueer, and non-binary folks, can meet to connect with others with similar and shared identities and experiences, learn about the systems and structures that uphold gender-based violence, and share lived experiences and stories. This year, the Men's circle ran 11 sessions over Zoom. In the next fiscal year, the Men's Circle facilitators and AVP team will be dedicating time to reviewing and revamping the program.

To learn more about this space, including how to get involved, [please visit our website.](#)



COMMUNITY CARE CIRCLE

In September, 2022, AVP launched our Community Care Circle (CCC). The purpose of the CCC was to provide a space for survivors, allies, and advocates to come together in solidarity, mutual support, and community care to address violence at UVic and beyond. 2 CCC sessions were held this year.

Unfortunately this space experienced lower attendance than hoped and will be on hold until consultations can occur to better determine the needs of the community. Information about the consultation process, and how to get involved in shaping this programming will be shared on our website in the new academic year.

EDUCATION & COMMUNITY PROGRAMMING

WORK STUDY PROJECT: WHAT IS TRANSFORMATIVE JUSTICE?

This year, AVP's Work Study student, Alyssa, created an introductory Zine about Transformative Justice, as well as, a resource directory for Transformative Justice and Community Accountability. You can read about their experience putting together this project, and what it was like working with AVP over the last few months, in their [blog post](#).

Interested in working with AVP? We will be looking for a new Work Study student in Fall 2023. You can learn more about the UVic [Work Study program \(including information about eligibility\) here](#).



OUTREACH & COLLABORATIONS

TABLING & OUTREACH

This fiscal year AVP significantly increased our outreach and tabling efforts in order to raise awareness for our services and connect with students. We tabled at various events at the beginning of the fall semester including Graduate Student Orientation, Residence Move-In Day Fair, New Student Welcome, Thunderfest, Clubs and Course Union Days, the Advocacy & Affiliated Groups Halloween Open House and during Sexualized Violence Awareness Week. We also conducted additional tabling and outreach in late November and early December to make sure more students in preparation for the winter break and holiday season.



SEXUALIZED VIOLENCE AWARENESS WEEK

UVic's Annual Sexualized Violence Week (SVAW) took place during the third week of September. This year's theme was Boundaries: Setting, Respecting and Celebrating. This year's SVAW included a week of tabling and outreach, a Community Day, and several workshop offerings from both UVic partners and AVP. The week was coordinated as a collaboration between four main partners, known as the Sexualized Violence Prevention Coalition (SVPC), comprised of the Anti-Violence Project (AVP), Office of Student Life (OSL), Equity & Human Rights (EQHR), and the University of Victoria's Student Society (UVSS), in consultation with Vikes Athletics and Recreation, Residence Services (RESS), International Student Services (ISS), Health and Counseling Services, and other community services.

OUTREACH & COLLABORATIONS

Once again, AVP, along with other campus partners engaged students in conversations and programming centering around exploring the topic of boundaries. During the week we hosted a day long, community info fair at which representatives from PEERS, Restorative Justice Victoria, and the Victoria Sexual Assault Centre. The purpose of the day was to highlight and connect off campus community organizations involved in sexualized violence advocacy and related fields. Feedback from students and campus partners regarding the community info fair has been overwhelmingly positive and the SVPC hopes to expand on this event in the upcoming academic year.

OTHER COLLABORATIONS

This year, we collaborated with our friends at the Peer Support Centre to host our first ever Basement Party in our respective spaces. The goal of this event was to raise visibility and awareness of the peer support services available to UVic students. This event brought between 25-30 students to AVP's spaces in the Student Union Building basement.

AVP was invited to the Global Community Fall and Winter Socials which gave our staff the opportunity to build more connections with international students and engage them in fun activities that explored consent, relationships, and boundaries.

We were also incredibly honoured to be approached by the amazing team behind the Francheska: Prairie Queen documentary to raise awareness of the film and AVP's services. The documentary follows small-town drag queen, Francheska, and explores topics such as sexualized violence, disability, Filipino/a/x identities, queerness, trans rights, mental health, immigration, family, and love. AVP is incredibly grateful to have been the beneficiary organization of the film's BC opening night, and extend an enormous thank you to everyone who made this collaboration possible.



OUTREACH & COLLABORATIONS

SEXPO 2023

This years' UVSS SEXPO was bigger than ever! This meant five days of workshops, events, resources, and entertainment. In order to build safety planning into the annual sex-positivity event, AVP expanded its Support Pal Program to ensure that every SEXPO event had at least one trained "support pal" to respond to a situation where someone may have been triggered, harmed, or otherwise in need of care. The Support Coordinator, with assistance from the Volunteer Organizer, coordinated AVP staff and volunteers to cover a total of 10 events, including four evening events and one running until 1am.

We would like to thank the incredible folks at Good Night Out Victoria for helping us out at the SEXPO Prom-iscuous liquor event to offer additional peer support and harm reduction. We highly value our ongoing collaboration and appreciate their support!

You can learn more about [Good Night Out by visiting their website!](#)



VOLUNTEER PROGRAM

AT A GLANCE

- Total volunteers: 25
- Total volunteers trained this year: 17
- Number of hours volunteered (combined training and tasks, not including support hours): 644
- Number of hours volunteered for peer-support: 100



WHAT OUR VOLUNTEERS DO

Peer support: volunteers provide peer-to-peer emotional support and referral services during our drop-in hours for those impacted by violence, and people supporting those impacted by violence.

Tabling and outreach: volunteers help us connect with our campus community by tabling at events, handing out resources, and talking to folks about our services.

Co-facilitate workshops: volunteers help us run our educational workshops to promote understanding of consent culture, dismantling harmful myths, supporting and believing survivors, and setting, respecting and celebrating boundaries.

Resource and library organization: volunteers help our office run smoothly by making sure our resources are up-to-date, cataloging our library, and organizing our support room.

Blog writing: volunteers are able to write for AVP's blog on a wide range of topics, including boundaries, consent, transformative justice, sex positivity, creative resistance, and much more!

VOLUNTEER PROGRAM

2022 VOLUNTEER TRAINING PROGRAM

AVP volunteers must complete our core training program prior to volunteering with us. This year's core training program took place over the course of five weeks from early October to early November. Volunteers complete a minimum of 35 hours of training prior to volunteering, and peer support volunteers attend an additional training session plus shadow shifts.

The core training program covers the following topics: community care, consent, sex positivity, gender, colonialism and gender-based violence, boundaries, supporting survivors, workshop facilitation, and transformative justice.

WHY VOLUNTEER WITH AVP?

AVP's volunteer program provides a community of like-minded people who are passionate about caring for survivors and ending gender-based and sexualized violence. We offer opportunities for folks to learn about a wide range of topics and apply those learnings directly to help make a meaningful difference on campus and beyond. AVP volunteers can also have their volunteer hours recorded on their co-curricular record on their academic transcript to demonstrate their community involvement, which can help with graduate school and scholarship applications.

INTERESTED IN VOLUNTEERING WITH US?

AVP runs its volunteer training program typically once per academic year. The timing of the recruitment and training process fluctuates year-to-year, depending on staff capacity, volunteer attrition rates, and other events. AVP currently plans to run our volunteer training program again in May 2024, but this may be adjusted.

To find out more about our volunteer program and ask for any updates, please contact our Volunteer Organizer at volunteere@antiviolenceproject.org.

ADVOCACY AND CONSULTATION

We work towards ending violence in our communities and beyond by using our platform to call attention to key issues, and push for necessary policy and funding changes in alignment with our survivor-centered lens. Here are some of the advocacy and consultation initiatives we have taken on this year:

Provincial Advisory Group on Campus Sexualized Violence

AVP was selected as one of three student-led sexualized violence organizations to jointly share a seat on the Provincial Advisory Group on Campus Sexualized Violence run under the Minister of Postsecondary Education and Future Skills. This group meets monthly to discuss issues in the sector and to consult on key government initiatives on campus sexualized violence prevention and response. AVP currently holds the secondary seat position, while the UBC Sexual Assault Support Centre (SASC) serves as the primary representative. Alongside SASC, we push the government to take further action and meaningfully incorporate survivor-centered approaches to its work.

Sexual Violence and Misconduct Policy Act (SVMPPA) Consultations

In August, AVP staff participated in a consultation regarding future amendments to the Sexual Violence and Misconduct Policy Act (SVMPPA) with the Ministry of Postsecondary Education and Future Skills (MPSFS). This was a joint consultation with Students for Consent Culture Canada (SFCC) and the UBC Sexual Assault Support Centre (UBC SASC). Following this meeting, we submitted a written summary of our feedback to the Ministry. [You can read our summary here.](#)

This legislation determines the core standards that BC post-secondary institutions need to meet regarding their sexualized violence policies, evaluation, and student consultations. We believe that all students deserve a minimum standard of care and safety, regardless of where they attend school.

Pushed UVic to release institution-specific results from provincial student perceptions of sexualized violence climate survey

Working closely with the UVSS, AVP staff advocated for the release of the institution-specific results from the provincial student perceptions of sexualized violence climate survey launched by the BC Ministry of Postsecondary Education and Future Skills. UVic's Summary Report can be read [here](#).

ADVOCACY AND CONSULTATION

Met with Parliamentary Secretary Grace Lore to advocate for a minimum annual investment of \$5 million for student-led, on campus initiatives:

In September, AVP met with then Parliamentary Secretary for Gender Equity, Grace Lore, to talk about AVP's programs and resources. We also used the opportunity to continue to advocate for a minimum annual investment of \$5 million over the next three years for student-led, on-campus initiatives.

VSAC Safer Spaces Workshop Consultation:

Members of the AVP team were invited to consult and collaborate on the Victoria Sexual Assault Centre's (VSAC) Safer Spaces workshop, their new curriculum for teachers and youth service providers.

Advocated for Provincial Investments in Sexualized Violence Support and Affordable Housing

AVP participated in the Select Standing Committee on Finance and Government Services public consultation on recommendations for the BC 2023 provincial budget. AVP conducted research and prepared a written submission advocating for sufficient and ongoing funding for on-campus sexualized violence support services. Additionally, recognizing the relationship between sexualized and intimate partner violence and housing insecurity, we pushed for more investments in low- and middle-income housing through BCHousing. Our recommendations were highlighted in the summary report from the Select Standing Committee, which you can read [here](#).



ADVOCACY AND CONSULTATION

Participated in BC Campus Working Group on Intersectional Sexualized Violence Prevention Education

During the summer and fall of 2022, the Education Coordinator sat on the BC Campus working group to help inform the direction of the government-funded project. This involved monthly meetings with representatives from across the sector to identify key gaps in current educational resources and programming. The goal of the group is to create a series of open-educational resources (OERs) that can be adapted to different campus contexts through open licensing. [Visit the BC Campus website](#) to learn more about the project.

Open Letter to the Premier and Minister of Postsecondary Education and Future Skills

In January 2023, the Alliance of BC Students (ABCS) began developing an open letter to call for urgent action to meaningfully address sexualized violence in post-secondary contexts, with consultation from us at AVP. The open letter was released on February 15, 2023 and signed by 26 different groups collectively representing over 375,000 students. The letter calls upon the provincial government to make meaningful investments in on-campus prevention and response, and ensure a minimum standard of care for survivors under institutional sexualized violence policies. [Read the letter here](#).



FINANCES

The Anti-Violence Project is funded entirely by student fees and is placed in our own trust fund. The following chart shows AVP's proposed budget for the 2022-2023 fiscal year and the actuals up to March 1, 2023. The actuals will be available and posted on our website in August 2023 after the final income statement from the annual UVSS audit is completed. You can visit our website at <https://www.antiviolenceproject.org/finances/> in August to see the updated finances.

FINANCE CHART

General Statement of Income	Proposed	Actual
AVP Annual Income	\$190,029.77	\$185,00.03
2022 Opening Balance (surplus)	\$240,266.00	\$240,266.00
AVP Annual Income	Proposed	Actual
Undergraduate Student Fees	\$170,029.77	\$173,604.24
Graduate Student Fees	20,000.00	\$11,395.79
Other Income (trust fund)		
Total Annual Income	\$190,029.77	\$185,000.03
AVP Annual Expenses		
Costs of Labour	Proposed	Actual
Wages	\$211,140.72	\$218,754.32
Canada Pension	\$11,835.52	\$9,634.18
Employment Insurance	\$4,670.43	\$4,054.41
Insurance (Supplementary Benefits)	\$9,925.92	\$5,316.65
Employer Health Tax	\$3,167.11	\$1,772.80
Workers Compensation	\$337.83	\$282.06
Staff Training	\$1,350.00	\$0.00
Health and Wellness Benefits	\$1,800.00	\$300.00
Staff Discounts	\$3,600.00	\$416.25
Total Cost of Labour	\$247,827.53	\$240,530.67

FINANCES

Organizational Costs		
Building Maintenance	\$200.00	\$0.00
Equipment Purchase	\$1000.00	\$359.04
Equipment Rental/Maintenance	\$100.00	\$41.87
Programs-Support and Library	\$2,200.00	\$630.31
Programs-Outreach	\$2,700.00	\$1,163.59
Programs-Education	\$2,000.00	\$0.00
Programs-Volunteer training and appreciation	\$3,350.00	\$846.70
Programs-Community	\$1,300.00	\$846.70
Programs-Men's Circle	\$1,000.00	\$250.00
Programs-"May I" Project	\$500.00	\$0.00
Honorariums	\$4,650.00	\$0.00
Memberships and Subscriptions	\$975.00	\$1,329.10
Bursaries	\$0.00	\$0.00
Advertising	\$2,500.00	\$58.62
Computer Supplies	\$3,000.00	\$2,925.62
Info Tech Services	\$2,000.00	\$231.00
Office Supplies	\$1000.00	\$69.66
Other Sundry	\$500.00	\$0.00
Conferences (SVAW)	\$500.00	\$0.00
General Travel	\$300.00	\$0.00
Special Occasions/Accessibility	\$7,750.00	\$497.44
Meetings/Advisory Collective	\$1,550.00	\$1,025.00
Total Organizational Costs	\$39,075.00	\$9,715.85

FINANCES

Administrative Costs	Proposed	Actual
Rent-Triple-Net	\$4,808.28	\$4,006.90
Telephone/Fax	\$168.00	\$140.06
Postage	\$100.00	\$6.52
Zap Internal Charges	\$500.00	\$671.56
Total Administrative Costs	\$5,576.28	\$4,825.04
Total Expenses - Year to Date	\$292,478.81	\$255,071.56
General Ending Statement	Proposed	Actual
Debit/Credit	-\$102,449.04	-\$70,071.53
Projected trust fund end of year	\$137,816.96d	\$170,194.47

LOOKING FORWARD - HOPES FOR 2023/2024

Renewal of workshop programming

We are committed to making sure our educational programming is best meeting the needs of our community. This summer, we hope to spend dedicated time reviewing our current workshops, explore potential options for new workshops, consult community members on potential adjustments to existing programming, and make preparations to provide updated offerings in September.

Renewal of Community Care Circle

After trying to get the Community Care Circle off the ground in the fall semester, we decided to regroup after a long period of low attendance. Our goal for the upcoming academic year is to conduct dedicated consultation with students on what they would like to see from a program like this, and what they need to feel encouraged and safe to attend. The hope is to conduct consultations in early fall, and re-launch either in mid-fall 2023 or early spring 2024, depending on the level of preparation needed to implement students' feedback.

Increased community consultation

AVP is committed to grounding our services in the needs of our students and local community. To ensure that we are continuing to meet the needs of those we serve, we are aiming to conduct a series of consultations, with a focus on members of equity-seeking communities and students living in residences. The goal is to run these consultations in the early fall. The exact structure of the consultations will be determined at a later date.

Training more volunteers to facilitate workshops and provide peer support

Several current AVP volunteers have expressed interest in receiving additional workshop facilitation and peer support training, since they were unable to attend earlier offerings. The goal is for staff to run these additional trainings in late-August 2023 so that all AVP volunteers who want to help with these services are able to do so before fall Orientation begins.

Revitalizing LGC

After consulting with the UVSS Director of Campaigns and Community Relations, the Let's Get Consensual campaign (LGC) has been on hiatus over the last year in order to re-think its current structure. The goal of AVP staff is to work collaboratively with the Director of Campaigns over the summer to develop a new campaign structure and strategy, so that it is ready for implementation by September 2023.