

**T**ransformative  
**J**ustice &

**C**ommunity  
**A**ccountability

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No one is disposable.  
We can all grow.  
What if there was spacetotry?

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~ A QUICK GUIDE ~



TJ is an abolitionist framework  
building alternatives to responses  
to violence, abuse, and harm.

- \* responds
- \* prevents
- \* community-based
- \* feminist
- \* healing
- \* options

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CA is a TJ method where  
community comes together in  
a process to heal from violence

- \* provide safety and support
- \* address abusive behaviour  
w/o causing more harm
- \* Creating justice together
- \* never working w/ the state

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info from Mia Mingus + INCITE! ❤️

“it is focusing on  
the things that we  
have to cultivate so  
that we can prevent  
future harm.”

- Mariame Kaba

SAFETY

IMAGINATION

HOPE

ACCOUNTABILITY

CARE

TRY AND  
TRY AGAIN

NO MORE JAILS

GROWTH

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from “Moving Past Punishment” 2019

## ♥ HOW? ♥

### Relationship building

- ↳ meet your neighbours
- ↳ connect with activist organizations in yr area
- ↳ introduce yrself to business owners in yr area
- ↳ build communication methods with allies: group chats, meetings, etc

### Bold, Small Experiments

- ↳ practice asserting boundaries, reflect <sup>on how</sup> it feels
- ↳ tell people about your visions of preventing violence
- ↳ ask for support

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Ejeris Dixon - Beyond Survival

## ♥ HOW? ♥

### Taking Time to Build Skills

- ↳ verbal de-escalation
- ↳ planning for safety
- ↳ navigating consent
- ↳ compassion
- ↳ decolonial practices
- ↳ mutual aid networks
- ↳ share what you learn, talk about it often to see how it translates into your community
- ↳ learn about prison abolition
- ↳ make self-care happen in whatever ways you can

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Ejeris Dixon - Beyond Survival 2020

## EMBRACING CONTRADICTION

If you want to practice TJ/CA, it's important to let go of black or white thinking, the binary, right vs wrong, good vs bad.

Everything is just too complex to put anything in one box.

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Try a "Vent Diagram" to work through contradictions (you will find overlap!)

visit [ventdiagrams.com](http://ventdiagrams.com)

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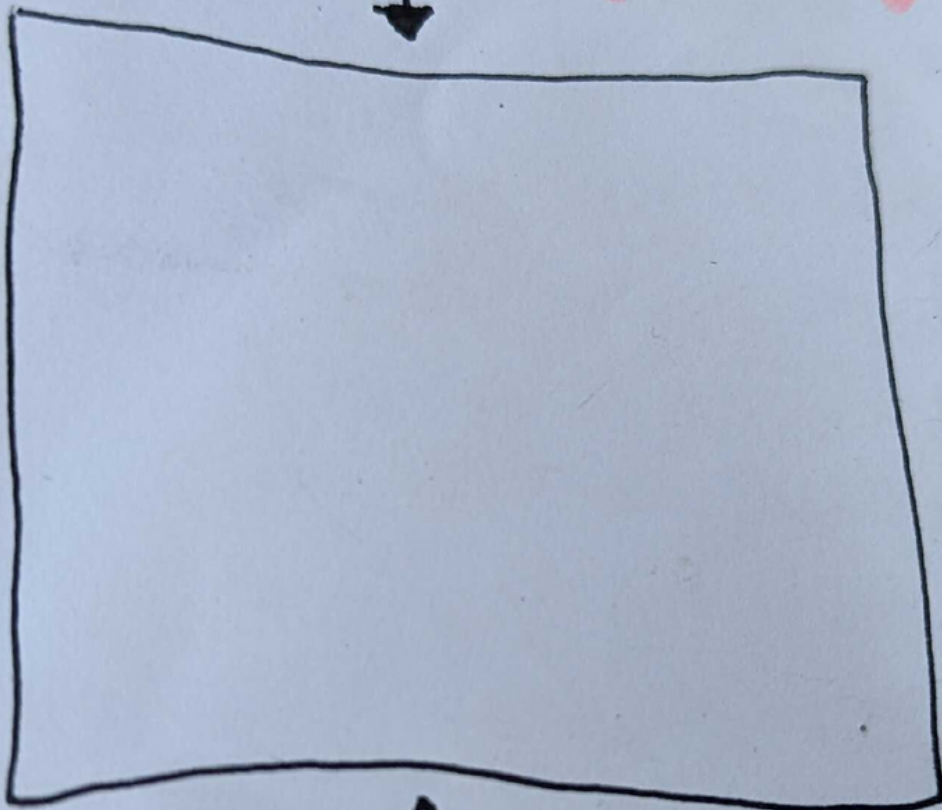
## WHAT IS ACCOUNTABILITY?

Creative Interventions  
"Staircase of Accountability"

1. Stop the immediate violence
2. Recognize the violence
3. Recognize the consequences of violence without excuses
4. Make repairs for the harm
5. Change harmful attitudes and behaviors so that violence is not repeated
6. Become a healthy member of your community

o believe in your capacity for change, and dedicate each day towards that

Want to learn more?



over

access this "syllabus"  
that contains readings  
and videos about processes  
of TJ and CA ♡