



Men's Circle Facilitator Job Description

Wage: \$19.50/hr + \$1.50/hr department top up + 4% vacation pay

Location: UVic Student Union Building B027

Schedule: Flexible, Mon-Fri

Available hours: 100 hrs to be completed between September – April 2027

DEADLINE: Sep 21st, 11:59pm

Applicants must be eligible to participate in the UVic Work Study Program

Job Description:

The Anti-Violence Project (AVP) is UVic's on-campus Sexual Assault Centre, located in the Student Union Building. AVP is committed to ending gender-based and sexualized violence through peer support, education, and community advocacy. We are a small but mighty team that believes in collective care, accountability, and anti-oppressive, non-carceral approaches to harm.

The Men's Circle at UVic is an initiative of the Anti-Violence Project, the on campus sexual assault center at UVic. Our work is grounded in principles of anti violence, anti patriarchy and restorative justice. Men's circle seeks to help men and masculine identifying folks improve their relationship with themselves, their peers, romantic interests and their community. The circle meets every Thursday night from 6:00 to 8:00 pm at UVic in the SUB basement room B028. The circle is open to all men and masculine-identifying people, students and community members alike. The Men's Circle Facilitator is responsible for the delivery of Men's Circle every Thursday from 6-8pm on UVic's Campus.

Responsibilities for the facilitation of Men's Circle (may include, but are not limited to):

- Assisting with outreach for Men's Circle
- Facilitating all Men's Circle's on Thursday from 6-8pm
- Set up and take down of Men's Circles



- Helping with Men's Circle Resource creation (e.g., zines, flyers, or digital materials) and organizing AVPs physical or digital resource library
- Additional tasks may be assigned as needed, depending on AVP's evolving priorities and the strengths or interest of students.

Qualifications:

Required:

1. Awareness and passion about social justice, human rights, feminism and anti violence
2. Be curious, self-motivated, and compassionate
3. Be comfortable working both independently and collaboratively
4. Have some familiarity with issues related to gender-based or sexualized violence, or a willingness to learn
5. Demonstrate empathy, openness to feedback, and a commitment to ongoing learning
6. Enjoy creative problem-solving and taking initiative

Preferred:

1. Experience with community engagement, peer support, or event coordination
2. Interest in social justice, education, facilitation, creative design, or research.
3. Experience creating safer spaces and working to reduce stigma.

How to Apply:

Please email your resume and cover letter to: The Peer Support and Administration Coordinator, avppeersupport@uvss.ca. If writing is not accessible to you, please feel free to send an email to coordinate an alternative application process. In support of employment equity and in order to increase our relevancy and diversity of skills, knowledge and experience, AVP strongly encourages people of colour, persons with disabilities, Indigenous, Black, queer, and transgender students to apply and will give hiring preference to qualified applicants who self-identify as being from marginalized communities and groups who face systemic barriers to employment. Applicants who wish to do so may self-



identify in their cover letter. You don't need to meet every single qualification to apply. If this role excites you and you're interested in growing with us, we'd love to hear from you